

MANITOWOC PUBLIC SCHOOL DISTRICT
Board of Education Meeting Minutes
April 26, 2023

The special meeting of the Board of Education was called to order by Board President Stacey Soeldner at 5:41p.m. Members present were: Mr. Christopher Able, Mr. Biff Hansen, Mr. Matthew Phipps, Ms. Stacey Soeldner, Mr. Matthew Spaulding, and Mr. Tony Vlastelica. Also present were Superintendent James Feil, Assistant Superintendent of Teacher & Learning Jame McCall, Directors, and the Board Executive Assistant Laurie Braun.

The meeting began with the Pledge of Allegiance. Network connection and access to BoardBook were confirmed.

On motion from Matthew Spaulding, seconded by Matthew Phipps, the Board unanimously approved (7-0) the Consent Agenda as presented, consisting of the minutes from the 4-10-23 Personnel Committee Meeting, the 4-11-23 Regular Board and Closed Session Meetings, and the 4-19-23 Special Board Meeting.

The Personnel Report was presented to the Board by Interim Director of Human Resources Mike Nault. The Personnel Report consisted of one (1) retirement, six (6) resignations, hiring five (5) professional staff, and several Co-Curricular Support Model Stipends. A motion was made by Kerry Trask, seconded by Tony Vlastelica, and unanimously carried (7-0) to approve the Personnel Report as presented.

Superintendent Feil provided a Strategic Plan Update and shared he and the Executive Team have scheduled a work session on May 10th to finalize the performance metrics surrounding the five pillars for it to be ready to launch for the 2023-2024 school year.

District Activity Update included reminders for a few upcoming events; the Quarter Century Club and Retirement Celebration that will be held May 30, 2023 and the Youth Apprenticeship Night, May 24, 2023. Both of these events will be held at the Capitol Civic Center. Mr. Feil conducted the final meeting with the PTO Presidents for this school year. This meeting generated some good feedback. Next Monday Mr. Feil and Katie Eichmann will be meeting with the Special Ed Parent advisory Committee and the Ad-hoc Student Behavior Advisory Group will meet tomorrow. Jim will follow up with the potential Student Advisory group. Superintendent Feil also recognized Manitowoc Police Officer and Lincoln High School Resource Officer Miranda Check as the recipient of the 2023 Eagles Club Officer of the Year Award. Officer Check was nominated and noted for her dedication to her job and building relationships with our students and families. Officer Check also plays a vital role in school safety by serving as the facilitator of Lincoln High School's Emergency Response Team.

Board President Stacey Soeldner provided an overview of how the Board has been working to elevate the Board of Education Governance. Ms. Soeldner recommends having the Executive Team continue to review our governance model and present a revised model to the full Board by the beginning of the school year. Ms. Soeldner suggested until then, we move to a Committee of the Whole structure to complete committee work until the new governance model is presented. Board members weighed in surrounding the Committee of the Whole, how this structure would work with our current Board and still allow us to conduct school district business. Superintendent Feil reiterated that we need to keep the focus on student achievement and a solid governance structure will help obtain that. A motion to move our current committee work to a Commity of the Whole Structure was made by Kerry Trask, and seconded by Matthew Spaulding. The motion carried unanimously (7-0).

Interim HR Director Mike Nault provided a summary of the trial position for the Municipal Field Event Coordinator that was used in the summer of 2022. The Athletic Director suggested that we continue to maintain this position for this summer and ongoing. On motions brought forward from the 4-10-23 Personnel Committee Meeting, the Board unanimously (7-0) approved the Municipal Field Event Coordinator position.

Director of Pupil Services Katie Eichmann shared additional information in support for the School Psychologist position, including the numbers of case management, re-evaluations and assessing, and supports for our private schools. On motions brought forward from the 4-10-23 Personnel Committee Meeting, the Board unanimously approved (7-0) the additional School Psychologist Position.

The Out-of-State Travel Request for the District Energy Specialist did not require approval as the District Representative was unable to attend the conference.

On motions brought forward from the 4-11-23 Board Meeting-Closed Session, the Board unanimously (7-0) approved the proposed 4.5% Consumer Price Index (CPI) increase per Teacher cell of the teacher matrix, plus step increase (\$1,800) effective July 1, 2023. Interim Director of Human Resources Mike Nault provided clarification of the teacher step matrix; a longevity piece to help advance a teacher in reasonable time period. Mr. Nault noted the step matrix is a common school district practice throughout the State of Wisconsin. Mr. Nault also acknowledged that all other staff will be presented with their CPI increase within the month of May.

Board President Stacey Soeldner requested more information of what the roles and responsibilities are of the CESA 7 Representative. We will determine who that representative will be at the next Board meeting or when the additional information is provided.

On motion from Matthew Spaulding, seconded by Tony Vlastelica, the Board unanimously accepted Kerry Trask to serve as the representative for the WASB Delegate Assembly and Christopher Able as the Alternate Representative.

Remarks from the Board President included Madison Elementary is hosting a Bingo Night on April 24th at 5:30 p.m. in the gym. There is also a dedication ceremony for the new scoreboard on Tuesday May 9th at Municipal Field. Ms. Soeldner also reminded the Board there are many Spring activities taking place this time of year and if you are able to please attend and support our student activities.

Future meeting dates include the Board will move the Special Board Meeting to be on the 4th Tuesday of the month. The Board will also include the Committee of the Whole during the Special Meeting held in May. The Ad-Hoc Student Behavior Advisory Committee Meeting 4/27/23, and the next Regular Board Meeting 5/9/23 at 6:00 p.m.

On motion from Kerry Trask, seconded by Biff Hansen, and unanimously carried (7-0) to adjourn the April 26, 2023, Special Board meeting at 7:07 p.m.

Respectfully submitted,
Laurie Braun, Board Executive Assistant



Board President, Stacey E. Soeldner